# **Material topics**

Since 2018 a number of topics have been renamed or are now attributed to different topics. For example, "Engagement with communities" is part of "Stakeholder engagement" in the 2020 report. The 2020 online survey contained 22 questions for stakeholders on various sustainability topics, which were grouped according to 12 material topics following evaluation of the digital questionnaires. As a result, the twin topics of "Safe Plants" and "Resilient Plants" were brought together under a single material topic: "Secure and resilient facilities". Below is a list of the changes to the 2018 topics and the new grouping of material topics in 2020. Changes vs. 2018 and grouping of material topics in 2020:

#### 1. Secure and resilient facilities

- 2018 this topic was called "Safety"
- 2020 this topic contained "Safe Plants" and "Resilient Plants"

# 2. Security of supply

2018 Unchanged

## 3. Strategic focus on sustainability

2018 this topic was called "Corporate strategy"

#### 4. Climate protection

- 2018 "Climate protection" was part of "Environmental protection"
- 2020 Energy and emissions were treated as a separate topic for the first time

#### 5. Workplace health and safety

2018 this topic was called "Occupational health management"

#### 6. Transparency and compliance

- 2018 there were two separate topics: "Transparency and compliance" and "Politically independent stakeholder representation"
- 2020 the "Transparency", "Ethics and integrity" and "Politically independent stakeholder representation" were covered by "Transparency and compliance"

## 7. Sustainable energy solutions

- 2018 there were two separate topics: "Sustainable products" and "Reuse of gas production sites"
- 2020 this topic is called "Sustainable energy solutions" and now also extends to subterranean "Reuse of gas production sites" (reservoirs)

## 8. Environmental protection

- 2018 report included the topics "Environmental protection" and "Assessment of local impacts"
- 2020 "Environmental protection" covers the topics "Biodiversity", "Effluents and waste", "Own consumption of resources" and "Low local impacts of plants"

# 9. Responsible employer

- 2018 report included the themes "Non-discrimination" and "New work culture"
- 2020 "Responsible employer" covers staff development, flexible employment models and new work culture, alongside equal opportunities, diversity and non-discrimination

## 10. Stakeholder engagement

- 2018 report included the themes "Stakeholder engagement" and "Engagement with communities"
- 2020 both topics from 2018 are treated together under the topic "Stakeholder engagement"

## 11. Sustainable procurement

2018 this topic was called "Procurement processes"

## 12. Local links

- 2018 Unchanged
- 2020 "Local links" covers the topics "Giving preference to local suppliers", "Local training and knowledge transfer" and "Supporting charitable organisations"